



# MEMORANDUM

**To:** Chief Langdon  
**From:** Commander Dilworth  
**Date:** February 3, 2025  
**Re:** 2024 Annual Biased Based Policing Review

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The Lynnwood Police Department infraction and arrest statistics for 2024 were requested and reviewed for the purposes of identifying any potential indicators that the department may have members engaging in Bias Based Policing.

A key area of examination in this report is infraction data related to demographics. Infraction data, almost exclusively reflects traffic enforcement, commonly known as traffic tickets. This is the one area in law enforcement that consists almost solely of self-initiated activity based upon officers' observation and enforcement of traffic violations. Other types of law enforcement action largely are response to external factors such as a 911 call from a community member or business about a particular incident or reported crime.

The following table provides a breakdown of issued tickets compared to demographics for 2024:

Race	Infractions	Percentage
American Indian	7	0.31%
Asian / Pacific Islander	260	11.36%
Black	209	9.13%
White	1,352	59.07%
Multiracial / Unknown	461	20.14%
<b>Total:</b>	<b>2,289</b>	<b>100.00%</b>

\*Sector tracks Asian and Pacific Islander within the same category.

\*Sector does not track Hispanic as a separate race.

Arrest data from New World was provided and reviewed. This data is inclusive of arrest data for criminal traffic. This data includes felonies, gross misdemeanors, misdemeanors, and warrant arrests.



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The following is the arrest data for 2024 with a side-by-side comparison between officer-initiated activity to calls for service:

Race and Ethnicity Combined	Officer Initiated		Calls for Service	
	Arrests	Percentage	Arrests	Percentage
American Indian-Alaskan Native	12	1.27%	21	0.86%
Asian	46	4.87%	147	5.99%
Black-African American	130	13.76%	440	17.92%
Hawaiian-Pacific Islander	2	0.21%	13	0.53%
Hispanic	191	20.21%	373	15.19%
Multiracial / Unknown	39	4.13%	139	5.66%
Middle Eastern / North African	0	0%	2	0.08%
White	525	55.56%	1,320	53.77%
<b>Total Arrests:</b>	<b>945</b>	<b>100%</b>	<b>2,455</b>	<b>100%</b>

Demographic data for residents was reviewed for the City of Lynnwood. The United States Census quick facts for the City of Lynnwood reports the following racial and ethnic demographic information.

Race and Ethnicity	Percentage
White alone, not Hispanic or Latino	54.0%
Black or African American (a)	8.8%
American Indian and Alaska Native (a)	0.6%
Asian (a)	19.4%
Native Hawaiian and Other Pacific Islander (a)	0.30%
Two or More Races	11.3%
Hispanic or Latino (b)	14.8%

- (a) Includes persons reporting only one race
  - (b) Hispanics may be of any race, so also are included in applicable race categories
- Source: [U.S. Census Bureau QuickFacts: Lynnwood city, Washington](#)  
 \*Total of the percentages exceeds 100%

The Office of Professional Standards is responsible for tracking complaints. In 2024, there was one complaint alleging discrimination and/or racial profiling.

When reviewing the data, arrest data for those identifying as Black or African American is higher than the demographic of the residential population identifying as Black or African American. Infraction data for the same demographic is consistent with the residential population. Arrest and infraction data for those identifying as Asian is below the demographics reported through the Census. Arrest data for those identifying as White is consistent with the residential demographic.



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It is important to highlight that the residential demographic data does not necessarily reflect the actual demographic population that officers encounter on a day-to-day basis. The City of Lynnwood is a major retail, shopping, commercial, and transit hub within Snohomish County. Within the City there is a confluence of major roadways, including Interstate 5, Interstate 405, State Route 99, State Route 524, and State Route 525. These roadways carry motorists from around the region. A comparative analysis of officer contacts with our residential demographic population has many analytical challenges.